

The Top 10 Reasons to Hire People with Disabilities

- 1) Employees with disabilities can ease concerns about labor supply.
- 2) People with disabilities have equal or higher job performance ratings, higher retention rates and lower absenteeism.
- 3) Employees with disabilities can relate better to customers with disabilities, who represent \$1 trillion in annual aggregate consumer spending.
- 4) Diverse work groups can create better solutions to business challenges.
- 5) People with disabilities are better educated than ever, and are proven to have met and/or exceeded challenges.
- 6) A person with a disability motivates work groups and increases productivity.
- 7) Companies that hire and accommodate people with disabilities in their workplaces can receive tax benefits.
- 8) Employing people with disabilities is good for the individual, the business, and society. This is a "win-win-win" strategy.
- 9) People with disabilities are motivated by the desire to give something back, and opportunities for personal growth, job flexibility, and social inclusion.
- 10) It's ability, not disability, that counts.

Information from the National Organization on Disability